



Date: **February 27, 2024**  
Prepared by: **James Duff, Executive Manager - Human Resource Services**  
Subject: **Vice Principal Leadership Pool Appointments**

## **BACKGROUND**

The SCCDSB Catholic Leadership Discernment Program offered the following supports to all educators discerning future leadership:

1. Leadership discernment evenings were held continuing the theme of "Shepherding & Serving: Journey WITH Us". A Spring 2023 session interviewed a panel of new and experienced administrators to reflect on their leadership journey, what they find most rewarding, and to inspire our future discerning leaders. A Fall 2023 session was facilitated by George Consitt, CPCO, discussing Habits of Effective Catholic Leaders.
2. Individual conversations with new candidates were held with Superintendent Chris Kehoe to discuss potential leadership aspirations, qualifications, and timelines.

On February 5, 2024, candidates were interviewed for admission into the Vice Principal Leadership Pool. Candidates were assessed on two components:

1. An Interview
2. A Case Study

In addition, the candidate provided an application letter, a résumé, a pastoral recommendation, philosophy of Catholic Education and letters of support from colleagues.

The VP Pool selection committee consisted of:

1. Scott Johnson, Director of Education
2. Lisa Demers, Superintendent of Education
3. Chris Kehoe, Superintendent of Education
4. Michelle Sawa, Superintendent of Education
5. James Duff, Executive Manager – Human Resource Services

The VP Pool selection committee is pleased to confirm the following new appointments to the Vice Principal Leadership Pool:

**Mandy Guenette** (internal), *Program Resource Teacher, St. John Fisher Catholic School*  
**Janine Ross** (internal), *System Teacher Librarian, Catholic Education Centre*  
**Sharon Deery** (external) *Vice-Principal, Halton Catholic District School Board*

## **RECOMMENDATIONS**

**That the St. Clair Catholic District School Board receive the report: *Vice Principal Leadership Pool Appointments*, for information.**